Wirral Safeguarding Children Partnership

WIRRAL

ALLEGATIONS AGAINST THOSE WHO WORK OR VOLUNTEER WITH CHILDREN

Inform LADO service within 1 working day if any of the following threshold criteria is met:

- behaved in a way that has harmed, or may have harmed, a child.
- possibly committed a criminal offence against or related to a child; or
- behaved towards a child or children in a way that indicates they may pose a risk of harm to children.
- behaved or may have behaved in a way that indicates they may not be suitable to work with children (Practice issues or Suitability or Transferrable risk)

LADO Referral form to be completed and emailed to safeguardingunit@wirral.gov.uk

Allegation does not meet LADO Threshold.

Form returned with rational, recorded on system as threshold not met and closed to LADO.

Organisation to implement their own internal actions.

Allegation meets LADO Threshold

No role for Children's Social Care and or Police

Meets threshold for safeguarding investigation by Organisation.

Child suffering or at risk of suffering significant harm

Organisation to make a referral to Integrated front door for consideration of Childrens social Care Strategy meeting.

Possibly constitutes a Criminal offence.

Organisation to make a Referral to Police 101

Initial LADO Management of Allegation Meeting

- Share information
- Consider risk
- Consider initial safeguarding for example Suspension or Alternative duties

Investigated by employer

Childrens Social Care intervention and or assessment

Police Investigation

LADO Closure meeting: Outcome agreed.

Outcome: Substantiated / Unsubstantiated / Unfounded / False / Malicious
- Consider referral to DBS or regulatory body